



**GOVERNMENT OF THE PUNJAB
PUNJAB COUNTER NARCOTICS FORCE (CNF)
EXCISE, TAXATION & NARCOTICS CONTROL
DEPARTMENT**

VACANCY ANNOUNCEMENT

Application are invited from suitable / eligible candidates for the following posts in Punjab Counter Narcotics Force (CNF) on contract basis, initially for a period of three years (extendable) on lump-sum pay package:

Name of the Post	No. of the Post	Prescribed Qualification / Experience	Age	Gender, Domicile & Place of Posting
<p>Assistant Director (Legal) (Pay Package Rs. 273,132/- per month lump-sum)</p>	<p>Total Posts: 16 Open Merit: 11 Women Quota: 03 Minority Quota: 01 Disable Quota: 01</p>	<p>LLB degree or equivalent with minimum 2nd division from a university recognized by Higher Education Commission with following pre-requisites: 5 years' practice as an Advocate in High Court. Preferably 2 years' experience of working with government agencies or law firms. OR 3 years' practice as an Advocate in High Court in case of holding post-graduate degree in law. Preferably 2 years' experience of working with government agencies or law firms. Note: Practical experience is required with prescribed qualification.</p>	<p>Male: 30 to 40 + 05 = 45 years Female: 30 to 40 + 08 = 48 years</p>	<p>Gender: Male & Female Domicile: Punjab Place of posting: Anywhere in Punjab</p>
<p>Sub-Inspector (IT/AI) (Pay Package Rs. 185,820/- per month lump-sum)</p>	<p>Total Posts: 32 Open Merit: 24 Women Quota: 05 Minority Quota: 02 Disable Quota: 01</p>	<p>Sixteen years of education in IT/Computer Science or equivalent with minimum 2nd division from a university recognized by Higher Education Commission, having: Minimum 1 year experience of working in IT projects including network administration / database management in a reputed institute; OR Minimum 1 year experience in network protocols, architecture and security; OR Minimum 1 year experience in AI, image processing / object detection / image segmentation, cyber security framework and threat mitigation. Note: Practical experience is required with prescribed qualification.</p>	<p>Male: 24 to 30 + 05 = 35 years Female: 24 to 30 + 08 = 38 years</p>	<p>Gender: Male & Female Domicile: Punjab Place of posting: Anywhere in Punjab</p>

Terms & Conditions:

1. All recruitments shall be made under the Government of Punjab's Contract Appointment Policy, 2004.
2. Tests/interviews of candidates shall be held in Lahore.

3. The candidates shall undergo MCQs type written test of 100 marks (90 minutes duration). Syllabus is as under:

i. Assistant Director Legal

- a) General Knowledge, Pakistan Studies, Current Affairs, Islamic Studies, English, Urdu, Every-day Science, Basic Mathematics and Basic Computer Studies **(25%)**.
- b) Qualification related questions, mainly about Act and Laws mentioned as under **(75%)**:
 - 1) The Constitution of Islamic Republic of Pakistan, 1973
 - 2) Punjab Control of Narcotics Substances Act, 2025
 - 3) Control of Narcotics Substances Act, 1997
 - 4) Qanoon-e-Shahadat Ordinance, 1984
 - 5) Pakistan Penal Code
 - 6) Code of Criminal Procedure, 1898

ii. Sub-Inspector IT/AI

- a) General Knowledge, Pakistan Studies, Current Affairs, Islamic Studies, English, Urdu, Every-day Science and Basic Mathematics **(25%)**.
- b) Qualification related questions, mainly about: **(75%)**:
 - 1) Network Administration / Database Management
 - 2) Network Protocols, Architecture & Security
 - 3) Artificial Intelligence / Image Processing / Object Detection / Image Segmentation
 - 4) Cyber Security Framework & Threat Mitigation

4. Candidates shortlisted for the interview for the post of Sub-Inspector IT will have to undergo a practical test prior to interview.

5. No further relaxation shall be given in age, education or in any other prescribed criteria.

6. Candidates shortlisted for the interview shall be required to submit an affidavit stating that they are not nominated, involved or wanted in any criminal case/FIR. Any candidate found to have submitted a false affidavit shall be declared ineligible for recruitment and legal action shall be initiated against him/her.

7. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he / she will be required to submit equivalence certificate of his / her foreign / local qualification issued by Higher Education Commission or any other competent forum.

8. No TA/DA shall be admissible to candidates for any stage of the selection process.

9. Candidates must bring **original** educational certificates and other relevant documents at the time of interview.

10. If, at any stage, a candidate's credentials are found to be fake during verification, the candidature / recruitment shall be cancelled and legal action shall be initiated.

11. Applicants must attach with the application two recent photographs and photocopies of relevant documents including educational certificates, CNIC, domicile and experience certificate(s).

12. Employees of government and semi-government organizations shall submit their applications through proper channel along with a No Objection Certificate (NOC) from their respective departments before the closing date.

13. A postal order of Rs. 1000/- (non-refundable) for the post of Assistant Director (Legal) and Rs. 800/- (non-refundable) for the post of Sub-Inspector (IT), in favour of Deputy Director (Admin), Punjab Counter Narcotics Force, Lahore, must be attached with the application.

14. The department shall have the right to amend or cancel the recruitment process at any stage.
15. Information regarding the test/interview schedule shall also be uploaded on the department's websites <http://punjabcnf.gop.pk> and <http://excise.punjab.gov.pk> at least seven days prior to the scheduled date.
16. Complete applications in all respects must reach Headquarters, Punjab Counter Narcotics Force, 204-A Upper Mall Scheme, Scotch Corner, Lahore, either through post or by hand during office hours, on or before 8 May, 2026. Incomplete applications and those received after the due date shall not be entertained.
17. Further information regarding recruitment may be obtained from Punjab Counter Narcotics Force Headquarters, 204-A Upper Mall Scheme, Lahore (Phone No. 042-99205072).

PUNJAB COUNTER NARCOTICS FORCE (CNF)
204-A, SCOTCH CORNER, UPPER MALL SCHEME, LAHORE

APPLICATION FORM

POST APPLIED FOR	
CANDIDATE'S NAME	
HUSBAND/FATHER'S NAME	
D.O.B	
CNIC NO	
DOMICILE DISTRICT	
MOBILE NO	
HOME ADDRESS	
E-MAIL ADDRESS	
GENDER	
QUALIFICATION	
LEGAL EXPERIENCE	
RELIGION	
GOVT EMPLOYE (YES/NO)	
REQUIRED DOCUMENTS	<ul style="list-style-type: none">• 2x Passport size photos• Attested photocopy of CNIC• Attested photocopies of educational documents / experience certificate(s)• Attested copy of Domicile• Departmental NOC for Government employee• Original Postal Order

Candidate's Signature: _____

Date: _____